

196 DAY OCCUPATIONAL & PHYSICAL THERAPIST ENTRY LEVEL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Millage Initiative

\$ 1,750.00	Add-on to 2024-25 Base Salary for 0 years of instructional experience.
\$ 3,500.00	Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.
\$ 6,500.00	Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.
\$ 8,000.00	Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.
\$ 10,250.00	Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.
\$ 11,000.00	Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Years	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
0	\$54,820.00	\$200.00	\$55,020.00
1	\$59,238.00	\$1,777.14	\$61,015.14
2	\$63,882.00	\$1,916.46	\$65,798.46
3	\$63,927.00	\$1,917.81	\$65,844.81
4	\$63,972.00	\$1,919.16	\$65,891.16
5	\$67,613.00	\$2,028.39	\$69,641.39
6	\$67,658.00	\$2,029.74	\$69,687.74
7	\$67,703.00	\$2,031.09	\$69,734.09
8	\$71,683.00	\$2,150.49	\$73,833.49
9	\$71,728.00	\$2,151.84	\$73,879.84
10	\$71,773.00	\$2,153.19	\$73,926.19
11	\$74,886.00	\$2,246.58	\$77,132.58
12	\$74,931.00	\$2,247.93	\$77,178.93
13	\$74,976.00	\$2,249.28	\$77,225.28
14	\$78,308.00	\$2,349.24	\$80,657.24
15	\$78,353.00	\$2,350.59	\$80,703.59
16	\$80,591.00	\$2,417.73	\$83,008.73

EXPERIENCE

Experience requires verification.

Experience is defined as working at least one day over half of a given contract year.

Experience is awarded if the educator earned a satisfactory evaluation rating.

Experience for private school and/or college-level instruction is eligible for compensation if the educator held a valid state teaching certificate, during the time of instruction, in the state where the instruction occurred.

ADVANCED DEGREE SUPPLEMENT

Supplements for advanced degrees for Occupational and Physical Therapists shall be awarded only if the advanced degree is in an area reflected on the Florida Department of Health License.

Add the following amount to the base salary:

Specialist	\$4,730.00
Doctorate	\$5,830.00